

## Gender Mainstreaming – An Essential Part of Active Labour Market Policy in Germany?

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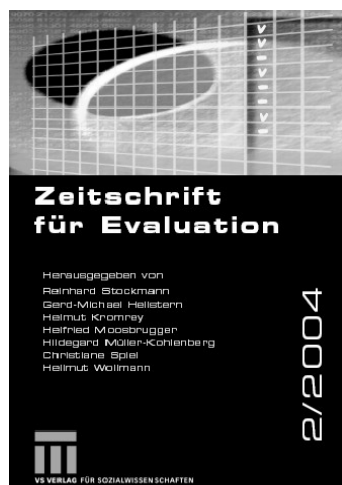
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### Abstract

The article outlines the political and scientific background of gender mainstreaming in German labour market policy and provides results on the access of (various target groups among) women to measures of the Federal Employment Service (FES) and on their destination following the measures. In addition, the paper focuses on the implementation process in the organizational context of the FES. The evaluation is based on a mixed-method design (multivariate analysis of process data, expert interviews, online survey). The reference period is 2000 to 2002. It can be shown that in the context of active labour market policy in Germany, questions regarding gender specific aspects have so far led rather a shadowy existence. The article argues that it is essential to integrate the gender dimension in the mainstream of the labour market policy process e.g. by developing and producing gendered indicators or by analysing the mechanisms of segregation.



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